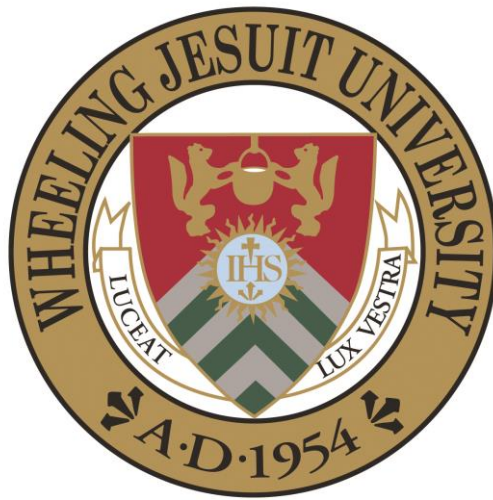


2013-2014
Drug & Alcohol
Prevention Program Report



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Introduction and Notice

Drug and alcohol use by students is as much part of our campus culture as it is part of our societal culture. As such, illegal, excessive and irresponsible drug and alcohol use introduces the same problems on our campus as it does in society. Wheeling Jesuit University's Drug and Alcohol Prevention Programs (DAAPP) seek to help students to develop mature and responsible attitudes toward legal drug and alcohol use while they are on campus so that they may continue to exercise such health behaviors after leaving college.

The Drug-Free Schools and Communities Act (DFSCA) and Part 86 of the Department's General Administrative Regulations requires institutions of higher education to certify that they have developed and implemented drug and alcohol abuse education and prevention programs. Such programs should be designed to prevent the unlawful possession, use and distribution of drugs and alcohol on campus and at recognized events and activities.

On an annual basis, Universities must distributed its Drug and Alcohol Abuse Prevention Program (DAAPP) report to all students and employees. The distribution plan must make provisions for providing materials to students who enroll at a date after the initial distribution and for employees who are hired at different times of the year. The information in the DAAPP must include:

- A written statement about the University's standards of conduct that prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees;
- A written description of legal sanctions imposed under Federal, state and local laws for unlawful possession or distribution of illicit drugs and alcohol;
- A description of the health risks associated with the use of illicit drugs and the abuse of alcohol;
- A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to students and employees; and,
- A statement that the University will impose disciplinary sanctions on students and employees for violations of the institution's codes of conduct and a description of such sanctions.

In addition, the University must conduct a biennial review in order to measure the effectiveness of its drug prevention program, and to ensure consistent treatment in its enforcement of its disciplinary sanctions. The University must prepare a report of findings and maintain its biennial review report and supporting materials and make them available to the Department of Education and interested parties upon request.

Distribution Policy for the DAAPP and BR

Details of the University's policies and efforts regarding student drug and alcohol use are detailed in the Wheeling Jesuit University Student Handbook (available online at www.wju.edu/studenthandbook) and also in the Biennial Review (also available online). The purpose of this report is to detail specific prevention programs that were in place for 2013-2014, upcoming new initiatives, and to detail future plans for drug and alcohol prevention programs.

The DAAPP report from the previous academic year will be distributed annually to all enrolled students and employees, by September 1st. Distribution will occur electronically as an email message with both a link to the updated DAAPP and the updated DAAPP as an attachment. Student and employees will also receive an "e2campus alert" notifying them of the availability of the DAAPP online and via their

University email. Additionally, student will receive notice of the availability of the DAAPP via Academus when they register for subsequent term classes. The DAAPP is updated annually.

The Biennial Review (BR) will also be distributed annually to all enrolled students and employees by September 1st. Distribution will occur electronically as an email message with both a link to the updated BR and the updated BR as an attachment. Student and employees will also receive an “e2campus alert” notifying them of the availability of the BR online and via their University email. Additionally, student will receive notice of the availability of the DAAPP via Academus when they register for subsequent term classes. The Biennial Review is updated every two years.

Alcohol and Illicit Drug Policy (Student)

Wheeling Jesuit University strives to maintain an environment that promotes the health and safety of the community and the responsible choices and behaviors of its members concerning the use of alcohol. The University recognizes that the consumption of alcohol in moderation by persons of legal drinking age can be a component of the social environment at the University. Therefore, students of legal drinking age are granted the privilege of responsible alcohol use on campus. The University strives to maintain an environment free of illicit drug use. Participation in behaviors related to use, distribution or possession of illicit drugs is not condoned within the campus community.

The University has adopted policies and standards to promote healthy and legal use of alcohol and the prevention of illicit drug use. Such policies are only one part of the University's efforts to encourage responsible choices and behavior; employees and students have shared responsibility for preventing alcohol abuse and illegal alcohol and illicit drug use at university affiliated events both on campus and off and assuring compliance with the Drug-Free Schools regulations.

Definitions

- Alcohol: ethyl alcohol whatever its origin; includes synthetic ethyl alcohol but not denatured alcohol
- Beer: any beverage obtained by the fermentation of barley, malt, hops, or any other similar product or substitute, and containing more alcohol than that of nonintoxicating beer.
- Illicit Drugs: any substance that alters the mind in a psychoactive way and is illegal in the eyes of the law and punishable with criminal justice; includes but is not limited to marijuana/hashish, cocaine (including crack), heroin, hallucinogens, inhalants, or prescription-type psychotherapeutics used non-medically.
- Intoxication: having one's faculties impaired by alcohol or other drugs to the point where physical or mental control or both are markedly diminished.
- Manufacture: to distill, rectify, ferment, brew, make, mix, concoct, process, blend, bottle, or fill an original package with any alcoholic liquor.
- Sale: any transfer, exchange or barter in any manner or by any means, for a consideration, and shall include all sales made by principal, proprietor, agent or employee.
- Selling: includes solicitation or receipt of orders; possession for sale; and possession with intent to sell.
- Public area: any place, building or conveyance on campus to which the public and/or members of the Wheeling Jesuit University community have, or are permitted to have access, including lobbies, and corridors of residence halls and on campus streets and walkways; does not include places of residence for students assigned to said residence.

- University Break Period: anytime outside of the fall and spring academic semesters in which University housing is officially closed, including Thanksgiving Break, Winter Break, Spring Break, Easter Break, throughout summer housing (between the spring and fall semesters) and in the few weeks and/or days before the start of the fall semester and the end of the spring semester in which some students are allowed to move into campus housing early or to move out of campus housing later than normal.

This policy implements the Drug Free Schools and Communities Act (20 U.S.C. 1145g).

Purpose

The risks associated with the use of illicit drugs and the abuse of alcohol are numerous and include physical and mental impairment, emotional and psychological deterioration and devastating effects on family and friends. There are obvious risks such as suffering a hangover, being charged with driving under the influence or while intoxicated, and sustaining or causing personal injury. There are a number of less obvious risks associated with alcohol and other drug abuse that students might not realize, including:

- Poor academic performance
- Poor job performance
- Poor social interactions
- Unwanted and inappropriate sexual activity
- Sexually transmitted diseases, including HIV/AIDS
- Pregnancy
- Jeopardizing future career prospects, (e.g., admission to law school and employment with the federal government)

In addition, alcohol and illicit drug abuse puts the user at considerable health risk, which can include nausea, vomiting, cancer, liver damage, elevated blood pressure, psychotic episodes, hallucinations and, in some cases, death. In addition to the risk to the abuser of illicit drugs and alcohol are the risks to fellow classmates, the public and to unborn children.

All students, whether on or off campus, must adhere to local and federal laws concerning alcohol use and are expected to conduct themselves in a manner consistent with University expectations. The University will not tolerate the unlawful manufacture and/or illegal purchase, consumption, possession, or distribution of alcohol to or by any student.

Local and federal laws prohibit the unlawful use, manufacture, possession, control, sale and dispensation of illicit drugs. These laws carry penalties for violations, including monetary fines and imprisonment. The unlawful manufacture, distribution, dispensation, possession or use of an illicit drug by a student on University property or as any part of a University-sponsored program on or off campus is strictly prohibited.

Any student who violates the Student Code of Conduct as it relates to alcohol and illicit drug use is subject to sanctions as outlined therein. See also the Penalties for violation of federal and local jurisdiction standards related to drugs and alcohol.

The University cooperates fully with law enforcement authorities. Violations of the Wheeling Jesuit University Alcohol and Illicit Drug Policy and/or the Student Code of Conduct that are also violations of

federal and local law may be referred to the appropriate agencies. In such situations, cases may proceed concurrently in the University conduct system and in the criminal justice system.

Resources

Wheeling Jesuit Counseling Center:
Suite 101 Whelan Hall
304- 243-2081

Wheeling Jesuit Health Center:
208 Swint Hall
304-243-2275

Hillcrest Outpatient Services:
Suite 501 Valley Professional Center South
2101 Jacob Street
Wheeling, WV 26003
(304) 234-8517

Crossroads Counseling Services:
255 West Main Street
St. Clairsville, OH 43950
(740) 695-9447

Alcoholics Anonymous:
(304)231-5867 or 800-333-5051

The University's Dean of Student Development's Office is also available to assist students seeking alcohol and/or other drug rehabilitation services.

Penalties

The intent of the following information is to provide knowledge of possible sanctions for citations and/or arrest for illicit drugs and/or alcohol use known to be available; penalties under federal, state, and local laws are separate from University sanctions for on campus conduct proceedings. Students who will seek professional license after graduation should note that some professional licensing agencies could consider alcohol and other drug convictions in determining licensure.

Current information about West Virginia State Code can be found on the West Virginia Legislature Website.

Alcohol: Underage purchase of alcohol or misrepresentation of age is subject to a fine up to \$500 and three days in jail or probation. Purchase of alcohol for those underage is subject to a fine up to \$500 and up to 10 days in jail. Public intoxication is subject to a fine up to \$100 and up to 60 days in jail or completion of an alcohol education program or counseling. Driving under the influence of alcohol, or other drugs (includes DUI), depending on circumstances, is subject to incarceration of from 24 hours to 10 years, a fine of \$100 to \$5,000, and license suspension of from six months to life.

Illicit Drugs: Under state law, conviction for possession of a controlled substance is subject to incarceration for up to six months and a fine up to \$1,000. Sentences can be double for second or subsequent offenses. Manufacture, possession, or delivery with the intent to manufacture or deliver a controlled substance is subject to, depending on the substance classification, up to 15 years imprisonment and/or a \$25,000 fine upon conviction. Sentences can be doubled for subsequent offenses and mandatory prison terms result for convictions involving distribution of controlled substances to minors or within 1,000 feet of the University or other school. Federal sanctions for illegal possession of a controlled substance vary with the conviction, substance possessed, and the quantity of the substance. First conviction is subject to up to one-year imprisonment and a fine of at least \$1,000 but no more than \$100,000 or both. After one prior drug conviction, the penalty is at least 15 days in prison, not to exceed two years and a fine of at least \$2,500 but no more than \$250,000 or both. After two or more prior drug convictions, the penalty is at least ninety days in prison, not to exceed three years, and fined at least \$5,000 but not more than \$250,000 or both. Those convicted of illegal possession of a controlled substance are also subject to denial of federal benefits, such as work-study, student loans, grants, contracts, and to loss of professional licenses and disqualification for a commercial driver's license, for up to one year for the first offense, for life for the second offense.

Alcohol Usage Guidelines

Wheeling Jesuit University strives to promote legal, informed and healthy choices about the use of alcohol and drugs on and off-campus by all members of the community. Wheeling Jesuit University is subject to the same local and state laws that govern all citizens, including those concerning the possession, use, sale and distribution of alcohol; acts that violate these laws are in direct conflict with University regulations. Suspected student violations of the University Alcohol and Illicit Drugs Policy are processed through the student conduct system under the direction of the Dean of Student Development and/or his/her designee and will be subject to sanctions up to and including dismissal from the University.

Student Code of Conduct - "I. Violation of the Alcohol Policy"

- a. Possession of containers that previously contained alcoholic beverages.
(Empty alcohol containers cannot be used as decorations; such containers will be considered an open container and deemed as proof of consumption and a violation of the alcohol policy. The policy applies to all students, regardless of age).
- b. Possession of common source containers, whether full or empty, of alcohol such as kegs, beer balls, or boxed wine.
- c. Participation in and/or being in the presence of drinking games.
- d. Possession of alcoholic beverages by persons under 21 years of age.
- e. Consumption of alcoholic beverages, including:
 - a. Consumption of alcoholic beverages by persons under 21 years of age;
 - b. Consumption of alcoholic beverages or possession of an open container by persons 21 years of age or older in any public area, unless it is an official University approved event, including public space within a residence hall. Containers in which the original seal has been broken or containers that are not able to be permanently sealed constitute an open container.
- f. Intoxication by any person, regardless of age.
Social drinking must never be undertaken to the detriment of, or in violation of, the rights of others. As such, students are reminded that it is their responsibility to be sober at all times. The

University will not tolerate public drunkenness since intoxicated students act in a manner inconsistent with the values of the University, pose a threat to themselves, and can make life unpleasant for those with whom they live. Any student found in an intoxicated condition will be subject to appropriate sanctions. Determination as to whether or not a student is intoxicated may be made on the basis of use of a breathalyzer and/or the following factors including, but not limited to:

Whether a student is:

- unable to walk without assistance
- speaking incoherently
- unconscious
- vomiting
- emitting a strong odor of alcohol
- behaving in a loud and/or disorderly manner)

- g. Sale, distribution or provision or attempts to sell, distribute or provide alcoholic beverages to or by anyone under 21 years of age.
- h. Possession and of alcoholic beverages in a student room in which at least one assigned resident is under 21 years of age and/or persons under the age of 21 are present.
Per a campus policy change effective Fall 2014, students age 21 and over cannot possess/consume alcohol in their assigned residence if they have an assigned roommate who is under the legal drinking age or if underage persons are present in the room. Students of legal drinking age should seek assistance from the Office of Residence Life if it is important to them to request a room change that would make alcohol use permissible in their room).
- i. Consumption of alcoholic beverages in a student room in which at least one assigned resident is under 21 years of age and/or persons under the age of 21 are present.
Per a campus policy change effective Fall 2014, students age 21 and over cannot possess/consume alcohol in their assigned residence if they have an assigned roommate who is under the legal drinking age or if underage persons are present in the room. Students of legal drinking age should seek assistance from the Office of Residence Life if it is important to them to request a room change that would make alcohol use permissible in their room).
- j. Bringing alcohol into a University residence not assigned to the person bringing in the alcohol. Students regardless of age are not permitted to bring alcohol into residence rooms in which they are visiting. Only residents assigned to a room may provide alcohol to other persons in their assigned room, in accord with the University Alcohol Policy).
- k. Possessing more than the permissible maximum amount of alcohol allowed per 21 year old resident per room.
One case of beer (or like beverage) per 21 year old resident is allowed; a case of beer is defined as a purchased box of 24-30 bottles/cans of beer. No more than the equivalent of half gallon or two 750 mL bottles of hard liquor per 21-year old resident is allowed. Additional restrictions on the amount of alcohol allowed in a residence hall room and/or quad maybe applied at the discretion of the University. Visitors, regardless of age, may not bring alcohol into a room in which they do not reside).
- l. Possession and/or use of alcohol in University residences during University Break Periods, regardless of age.
Alcohol use and/or possession of any kind is not permitted in University housing outside of the regular academic semesters when housing is officially "closed" for the regular, undergraduate

terms; such times include Thanksgiving Break, Winter Break, Spring Break, Easter Break, during summer housing, and in the few days/weeks either just before fall housing opens or after spring housing closes but students have permission to be in housing. A zero tolerance policy for alcohol use is in place during these times. Students unable to abide by this policy should seek alternative housing arrangements off-campus; violators maybe subject to immediate housing suspension).

- m. Violation of the Alcohol Policy in the Rathskeller.

The RATT is a social gathering place for students and other members of the University community. The RATT operates under a State liquor license and serves beer, malt beverages, and soft drinks during specified hours of operation in accord with local and state laws, and provides a venue for healthy, responsible and legal alcohol consumption. Violators of the Alcohol Policy in the RATT will face conduct action starting at a Level 3 (Conduct Probation) or Level 4 (Suspension) offense; employees who do not enforce the Alcohol Policy are subject to employment termination and conduct action. All alcoholic beverages must be purchased and consumed in the RATT. Individuals who wish to purchase, consume or have alcohol while in the RATT will be required to receive a hand stamp, wristband, or other means to designate them of legal drinking age. RATT personnel have the right and responsibility to refuse entry or to serve alcohol to anyone deemed to be intoxicated or exhibiting inappropriate behavior due to suspect alcohol use).

- n. Violation of the Alcohol Policy at an approved University Sponsored Event or at the Ignatius Rock.

"Alcohol Use at the Ignatius Rock" -- Students aged 21 or over may request use of the lawn hillside known as the "Ignatius Rock" during specified times to host social events in accord with University Alcohol Policy and in line with responsible, legal use of alcohol. Students should allow up to one week to process such a request via the online registration form.

Request will be approved by the Dean of Student Development and/or his/her designee. /

"Alcohol Use at a University Sponsored Events" -- Campus-wide guidelines for registering for permissible alcohol usage at public and private University sponsored social events can be found in an online registration form. All events must be registered with and approved by the Dean of Student Development and/or his/her designee; this includes events in accord with the Athletic Event Tailgating Policy involving alcohol use. Event organizers should allow up to two weeks for a review of their requested event; as needed, members of the Alcohol and Other Drug Review Committee will be called to review event request).

Drug Usage Guidelines

The use, possession, and/or distribution of illicit drugs and/or drug paraphernalia of any kind is prohibited on campus. Wheeling Jesuit University does not permit marijuana for any purpose; students who qualify under local law to use marijuana for medical purposes may not possess, store, use or share marijuana on University owned or controlled property or during University sponsored events.

Student Code of Conduct - "L. Possession, use or delivery or coordinating the delivery of illicit drugs, as defined by the Alcohol & Illicit Drug Policy

- a. Possession of paraphernalia including any item typically used to inhale/ingest/inject/mask drugs, regardless of whether the item has been used for illegal purposes.
- b. Possession of drugs.

- c. Use of drugs.
- d. Misuse, abuse, and/or sale of prescription drugs.
- e. Distribution (any form of exchange, gift, transfer or sale) of drugs.
- f. Serving as a co-conspirator in drug related activity on campus; includes aiding in and/or knowingly endorsing acts of distribution.

Use of Breathalyzers

The University reserves the right to ask that students suspected of excessive alcohol use cooperate with the use of breathalyzers to assist University personnel in making sound decisions to ensure the safety and well-being of the student in question. Students refusing to cooperate and/or and who refuse off-campus medical treatment when determined necessary by the University, are subject to immediate Interim University Suspension; in such cases, students will be asked to leave campus immediately, pending the outcome of a conduct hearing. If the student cannot safely leave campus alone, he/she will be asked to wait in the Security Office until a responsible adult can come to campus to assist him/her; \$50/hour will be charged for such supervision.

Students not of legal drinking age can request the use of a breathalyzer to prove that they have not consumed alcohol; every effort will be made to honor such requests. It is the responsibility of students to be aware of University policies, and by not requesting use of a breathalyzer, students may be held responsible for violating the University alcohol policy. If a student does request a breathalyzer and a positive test result for the consumption of alcohol occurs, the student will be charged with additional policy violations.

Alcohol Amnesty

Student health and safety are of primary concern at Wheeling Jesuit University. As such, in cases of intoxication, alcohol poisoning, or drug-related medical emergencies, Wheeling Jesuit University always encourages individuals to seek medical assistance for themselves or others.

Students who seek medical attention for themselves related to the use of drugs or alcohol will not be formally charged with a violation of the Wheeling Jesuit University Code of Conduct related to that use, provided that the student subsequently completes an assessment and any other recommended treatment from the Dean of Student Development and/or his//her designee. Failure to complete such assessment may result in additional sanctions being applied.

Students who seek medical attention for someone else related to the use of drugs or alcohol will not be charged with a violation of the Wheeling Jesuit University Code of Conduct related to that use.

Students who initiate reports of alleged sexual misconduct will not be formally charged with a violation of the Wheeling Jesuit University Code of Conduct related to alcohol and/or other drug use.

The Alcohol Amnesty policy does not excuse or protect students who repeatedly violate the University's Student Code of Conduct, in which case the University reserves the right to take conduct action on a case by case basis regardless of the manner in which the incident was reported. Additionally, the University reserves the right to adjudicate any case in which the violations are

flagrant violations of the Student Code of Conduct and put the University community at risk. The University continues to reserve the right to notify parents as per the Parental Notification policy.

Sanctions for Alcohol Violations

The sanctions listed are guidelines and may be altered at the discretion of the Dean of Student Development and/or his/her designee; the list is not exclusive nor does it represent the maximum or minimum action that may be taken to address a particular concern. Sanctions may also be combined with other sanctions when violations of other tenets of the Student Code of Conduct occur at the same time; in such instance, the highest Level of violation will apply. Sanctions may be modified based on the severity of the incident, the impact on the community, and the student's individual conduct history; actions that lead to harm to self, others and/or property are considered may result in an immediate Level 4 or Level 5 offense. Sanctions are based on accumulation of student violations throughout time of study at Wheeling Jesuit University and students placed on a Level are subject to remain at that Level during the remainder of their time of study at the University.

Possession or consumption of alcohol; violating permissible alcohol use guidelines

First Offense - Level 1

- Mandatory completion of an online educational program (if not already completed). Student is responsible for paying all costs (up to \$75) associated with program completion.
- Letter to parents/guardian

Second Offense - Level 2

- Optional alcohol assessment by the University Counseling Center.
- \$150 fine
- Letter to parents/guardian
- Alcohol education and/or educational activity.

Third Offense - Level 2 or 3

- Placement on Conduct Probation
- Mandatory completion of alcohol assessment by the University Counseling Center (if not already completed).
- Campus social restrictions.
- \$300 fine.
- Letter to parents/guardian
- Alcohol education and/or educational activity.

Fourth Offense - Level 3 or 4

- Placement on Conduct Probation
- Suspension from the University and/or housing.
- Loss of housing selection privileges for on-campus or off-campus housing selection processes.
- Campus social restrictions.
- \$600 fine
- Letter to and meeting with parents/guardian.

- Alcohol education and/or educational activity.

Additional offenses will jeopardize a student's status at the University

Distribution of alcohol to underage persons

First Offense - Level 2 or 3

- Placement on Conduct Probation
- Mandatory completion of an online educational program (if not already completed). Student is responsible for paying all costs (up to \$75) associated with program completion.
- \$150-\$300 fine
- Campus or community service.
- Letter to parents/guardian
- Alcohol education and/or educational activity.

Second Offense - Level 3 or 4

- Placement on Conduct Probation
- Suspension from the University or housing.
- Mandatory completion of alcohol assessment by the University Counseling Center (if not already completed).
- Loss of housing selection privileges for on-campus or off-campus housing selection processes.
- Campus or community service.
- Campus social restrictions.
- \$300-\$600 fine.
- Letter to and meeting with parents/guardian.
- Alcohol education and/or educational activity.

Additional offenses will jeopardize a student's status at the University

Alcohol impairment/abusive use violations

(e.g. driving under the influence of alcohol, disruptive or violent behavior, drunkenness or intoxication)

First Offense - Level 2, 3 or 4

- Placement on Conduct Probation.
- Suspension from the University or housing.
- Mandatory completion of an online educational program (if not already completed). Student is responsible for paying all costs (up to \$75) associated with program completion.
- Mandatory completion of alcohol assessment by the University Counseling Center (if not already completed).
- \$150-\$300 fine.
- Letter to and/or meeting with parents/guardian.
- Campus or community service.
- Alcohol education and/or educational activity.

Second Offense - Level 3 or 4

- Placement on Conduct Probation.
- Suspension from the University or housing.
- Reassignment of campus housing.
- Loss of housing selection privileges for on-campus or off-campus housing selection processes.
- Letter to and/or meeting with parents/guardian.
- Campus or community service.
- Campus social restrictions.
- \$300-\$600 fine.
- Letter to parents/guardian
- Alcohol education and/or educational activity.

Additional offenses will jeopardize a student's status at the University.

Possession or use of a keg or other large, common source of alcohol
(includes having quantities of alcohol exceeding maximum allowance)

First Offense - Level 3 or 4

- Placement on Conduct Probation.
- Suspension from the University or housing.
- Mandatory completion of an online educational program (if not already completed). Student is responsible for paying all costs (up to \$75) associated with program completion.
- Mandatory completion of alcohol assessment by the University Counseling Center (if not already completed).
- \$300-\$600 fine.
- Letter to and/or meeting with parents/guardian.
- Campus or community service.
- Alcohol education and/or educational activity.
- Loss of housing selection privileges for on-campus or off-campus housing selection processes.

Second Offense - Level 4

- Suspension from the University or housing.

Additional offenses will jeopardize a student's status at the University.

Alcohol Policy Violations Occurring in the Rathskeller

First Offense - Level 3 or 4

- Placement on Conduct Probation.
- Suspension from the University or housing.
- Mandatory completion of an online educational program (if not already completed). Student is responsible for paying all costs (up to \$75) associated with program completion.
- Mandatory completion of alcohol assessment by the University Counseling Center (if not already completed).
- \$300-\$600 fine.
- Letter to and/or meeting with parents/guardian.

- Campus or community service.
- Alcohol education and/or educational activity.
- Loss of housing selection privileges for on-campus or off-campus housing selection processes.

Second Offense - Level 4

- Suspension from the University or housing.

Additional offenses will jeopardize a student's status at the University.

Alcohol Policy Violations Occurring During University Break Periods

First Offense - Level 3 or 4

- Placement on Conduct Probation.
- Suspension from the University or housing.
- Mandatory completion of an online educational program (if not already completed). Student is responsible for paying all costs (up to \$75) associated with program completion.
- Mandatory completion of alcohol assessment by the University Counseling Center (if not already completed).
- \$300-\$600 fine.
- Letter to and/or meeting with parents/guardian.
- Campus or community service.
- Alcohol education and/or educational activity.
- Loss of housing selection privileges for on-campus or off-campus housing selection processes.

Second Offense - Level 4

- Suspension from the University and/or housing.

Additional offenses will jeopardize a student's status at the University.

Alcohol Policy Violations at an Approved University Sponsored Event or at the Ignatius Rock.

First Offense - Level 3 or 4

- Placement on Conduct Probation.
- Suspension from the University or housing.
- Mandatory completion of an online educational program (if not already completed). Student is responsible for paying all costs (up to \$75) associated with program completion.
- Mandatory completion of alcohol assessment by the University Counseling Center (if not already completed).
- \$300-\$600 fine.
- Letter to and/or meeting with parents/guardian.
- Campus or community service.
- Alcohol education and/or educational activity.
- Loss of housing selection privileges for on-campus or off-campus housing selection processes.

Second Offense - Level 4

- Suspension from the University or housing.

Additional offenses will jeopardize a student's status at the University.

Sanctions for Drug Violations

The sanctions listed are guidelines and may be altered at the discretion of the Dean of Student Development and/or his/her designee; the list is not exclusive nor does it represent the maximum or minimum action that may be taken to address a particular concern. Sanctions may also be combined with other sanctions when violations of other tenets of the Student Code of Conduct occur at the same time; in such instance, the highest Level of violation will apply. Sanctions may be modified based on the severity of the incident, the impact on the community, and the student's individual conduct history; actions that lead to harm to self, others and/or property are considered may result in an immediate Level 4 or Level 5 offense. Sanctions are based on accumulation of student violations throughout time of study at Wheeling Jesuit University and students placed on a Level are subject to remain at that Level during the remainder of their time of study at the University.

Possession of drug paraphernalia

First Offense - Level 2 or 3

- Placement on Conduct Probation.
- Mandatory completion of an online educational program (if not already completed). Student is responsible for paying all costs (up to \$75) associated with program completion.
- \$150-\$300 fine.
- Letter to and/or meeting with parents/guardian.
- Campus or community service.
- Drug education and/or educational activity.

Second Offense - Level 3 or 4

- Placement on Conduct Probation.
- Suspension from the University and/or housing.
- Mandatory completion of an online educational program (if not already completed). Student is responsible for paying all costs (up to \$75) associated with program completion.
- Reassignment of campus housing.
- Loss of housing selection privileges for on-campus or off-campus housing selection processes.
- Letter to and/or meeting with parents/guardian.
- Campus or community service.
- Campus social restrictions.
- \$300-\$600 fine.
- Letter to parents/guardian
- Alcohol education and/or educational activity.

Additional offenses will jeopardize a student's status at the University.

Use or possession of illicit drugs.

First Offense - Level 3-4

- Placement on Conduct Probation
- Suspension from the University and/or housing.
- Reassignment of campus housing.
- Loss of housing selection privileges for on-campus or off-campus housing selection processes.
- Mandatory completion of an online educational program (if not already completed). Student is responsible for paying all costs (up to \$75) associated with program completion.
- \$300-\$600 fine.
- Letter to and meeting with parents/guardian.
- Campus or community service.

Additional offenses will jeopardize a student's status at the University.

Distribution (any form of exchange, gift, transfer or sale) of illicit drugs; serving as a co-conspirator, aiding in and knowingly endorsing acts of illicit drug distribution.

First Offense - Level 4-5

- Immediate Suspension and/or Expulsion from the University.

Authorization

Alcohol and Other Drug Review Committee, Dean of Student Development, Senior Vice-President for Mission and Ministry provides minimal annual review and edits to the University's Alcohol and Illicit Drug Policy (last review – December 11, 2014). The AOD Review Committee meets a few times of year and in addition to reviewing the AOD policy, the committee also reviews University AOD use and statistics via the conduct process, and plans for educational and outreach programs. The AOD Policy can be found in detail in the Wheeling Jesuit University Student Handbook at www.wju.edu/studenthandbook. Wheeling Jesuit University's Drug and Alcohol Prevention Program Report (DAAPP) is also available online, or in hard copy by request.

Alcohol and Other Drug Policy (Employee)

Wheeling Jesuit University's Employees Workplace Practices: Drug and Alcohol Policy is updated regularly and can also be found online at http://www.wju.edu/about/hr/policies/hr_drug.asp

Wheeling Jesuit University is dedicated to being in full compliance with the requirements of the Drug-Free Workplace Act of 1988 and the Drug-Free School and Communities Act Amendments of 1989. As a recipient of federal contracts and grants, the University certifies to all funding agencies that it promotes and provides a workplace free from illicit drugs and alcohol use by complying with the statutory requirements stipulated in both federal and state laws.

Policy Statement

Wheeling Jesuit University strives to maintain a drug and alcohol free workplace and prevent the unlawful possession, use or distribution of drugs and alcohol by students and employees on campus and in the workplace. The University prohibits the unlawful manufacture, distribution, dispensation,

possession or use of a controlled substance on University property and at all University functions and programs, whether on or off campus.

Definitions

- "Workplace" - Any site for the performance of work done in connection with a specific federal grant or contract as described within the Act.
- "Alcohol" - Generally focused on "intoxicating beverages" with the exact definition of "intoxicating" varying from state to state. In West Virginia it is a blood alcohol absorption level in excess of 0.08.
- "Controlled Substances" - Defined in Schedule I through V of the Act and includes any drug whose production, possession, importation and distribution has been declared by the Controlled Substance Act to be illegal for sale or use except but those that may be dispensed under a physician's prescription.
- "Drugs" - Shall be defined as those outlined in the Controlled Substance Act.
- "Illegal Drugs" - Shall be defined as drugs that are unlawful to possess, manufacture, sell, or use.
- "Conviction" - Shall include a finding of guilt, including a plea of nolo contendere, imposition of sentence, or both by any judicial body charged with the responsibility to determine violations of the federal or state criminal drug statutes.
- "Physician prescription" - Authorization by a physician licensed within the state to dispense drugs and medication, the use of which is assigned to one (1) individual specifically named on the prescription.

Notification

- It is the responsibility of the Human Resources Department to ensure that all new employees are informed of this policy upon entrance to the University and annually thereafter. All employees are required to abide by its terms as a condition of employment.
- It is the responsibility of the Dean for Student Development, or his / her designee, to insure that all incoming students are informed of this policy upon admittance to the University and annually thereafter.

Notice of Conviction and Sanctions

- Employees who violate this policy, while on campus as well as any place where a University employee works or performs work activities as well as sponsored activities and events both on and off campus, including satellite work sites such as NTTC's Virginia office, either during assigned work hours or after, will be evaluated on a case by case basis and may be subjected to satisfactory completion of an assessment / rehabilitation program, disciplinary action up to and including termination, as per the University's Corrective Action policy, and referral for prosecution. The Human Resources Department will report all subsequent convictions to the appropriate federal funding agency within five (5) days of receiving such notification.
- Employees are required to notify the Human Resource Department of any drug-related criminal convictions for violations occurring outside the workplace no later than five (5) days following the conviction. Employees will be evaluated on a case by case basis and may be subjected to satisfactory completion of an assessment / rehabilitation program and/or

disciplinary action up to and including termination. The Human Resources Department will report the conviction to the appropriate federal funding agency as required.

- Students who violate this policy will have a record of the offense forwarded to the Dean for Student Development, or his / her designee. Students who violate any other external drug and alcohol laws will be governed by the student handbook on a case by case basis and subjected to possible satisfactory completion of an assessment / rehabilitation program, referral for prosecution and possible disciplinary action up to an including expulsion.
- Both the Division of Student Development and the Human Resource Department will be responsible for ensuring that all sanctions against students and employees are issued within thirty (30) days of receipt of notice. Both offices are ultimately responsible for ensuring adherence to this Policy. An annual review of this Policy to determine effectiveness, revisions, and consistency will be completed by a committee convened by the University's Compliance Team. A report of the Committee's finding, including recommendations, will be forwarded to both offices.

Legal Sanctions

Local and federal laws prohibit the unlawful use, manufacture, possession, control, sale and distribution of any illegal narcotic or dangerous drugs. These laws carry penalties for violations, including monetary fines and imprisonment. Employees may be subject to employment sanctions per the University's Corrective Action Policy and criminal sanctions per federal, state, and local statutes.

Health Risk

The risks associated with the abuse of drugs or alcohol is numerous and include physical and mental impairment, and affect on an employee's professional and personal life. Abuse of drugs or alcohol can negatively impact job performance and attendance and can jeopardize continued employment. Drug or alcohol use can create a health risk for the user, and a safety risk for the user, co-workers and other members of our community.

Avoidance and Assistance

Wheeling Jesuit University maintains a drug and alcohol abuse prevention program and offers, to all students and employees, the opportunity for education, counseling and referrals for those with alcohol and drug-related concerns and issues. Information on the possible health effects or drug and alcohol use, referrals, rehabilitation services and sanctions is distributed annually to every student and employee and is available in the Student Wellness Center, the Counseling Center, and the Human Resource Department.

Authorization

The Director of Human Resources, in conjunction with the President of the University or his designee, has the authority to approve changes or exceptions to this policy at any time with or without notice, provided such changes are in compliance with legal or regulatory requirements, University compliance program requirements, and other policy guidelines.

Prevention Programs

Responsibility for AOD prevention programs falls within various departments in Student Development. The Office of Student Activities facilitates programs during fall orientation for all new first-year students. The Dean's office facilitates programs during the fall semester in conjunction with the mandatory First-Year Seminar one credit class. The Office of Residence Life facilitates active and passive programs throughout the year, in addition to individual measures during conduct hearings for AOD policy violations. Both the Counseling Center and Health Centers are instrumental in working with individual students struggling with AOD use; the Counseling Center is a common point of referral for students involved in higher level policy violations and/or those who seek to limit concerning AOD behaviors. The Health Center has the potential to play a more proactive role in AOD prevention programs but is currently limited in staffing availability (one part-time, nine month contracted campus nurse is on staff). The Residence Life staff provides ongoing alcohol and other drug prevention and education programs throughout the academic year. Additionally, with new leadership in the Athletic Department, more prevention programs are being facilitated through the University's athletic teams (which collectively comprise nearly half of the University's undergraduate student population).

Finally, the Employee Assistance Program (EAP) is available to employees. The EAP provides professional and confidential support, consultation, short-term counseling and/or referral to resources for employees and their families who have personal problems including: stress and everyday life issues such as finances, a death in the family, or addictions; family / relationship issues; work / career issues; healthy lifestyle changes; managing anxiety, depression, and drug & alcohol issues (addiction or recovery from addiction). In addition, the EAP provides 24-hour crisis consultation by telephone with a counselor. The EAP staff also provides consultation to supervisors, along with training and education to departments. All EAP services are free to University employees and their families.

Fall Orientation & First-Year Seminar (FYS)

The Office of Student Activities facilitates programs during fall orientation and throughout the fall undergraduate students. These programs are required for attendance by all first-year students.

Peer Theater

During the first full day of fall new student orientation this theatrical group of returning students put on a peer theater performance for all first-year students. The program is focused on various aspects of the college transition process and prepares students to start thinking about their new reality of being in college – ranging in topics from changing relationships with family members to increased personal responsibility for decision making around topics like AOD use. Responsible alcohol use and an awareness of peer pressures and dangers associated with AOD are major themes of the program. Following the performance, students process the themes in their FYS sections along with their FYS professor and student peer instructor. Peer Theater has been in place at WJU for many years and is a highlight of fall orientation for both new and returning students.

Think About It

In Fall 2012 Wheeling Jesuit participated in an online alcohol and sexual violence education program with a consortium of Jesuit universities in the United State. 2013-2014 academic year marked Wheeling Jesuit's second year of using an online "class" entitled "*Think About It*" that was designed by colleagues and students at the University of San Francisco in collaboration with Campus Clarity. 2012-

13 was a beta year and in 2013-14, the program survey tools were polished; the program also allows for focused sharing of University policies specific to AOD (see Appendixes).

Think About It prepares new first-year college students for the unique challenges and responsibilities of college life. Focusing on minimizing the risks associated with alcohol, drugs and sexual violence, *Think About It* takes a harm-reduction approach that resonates with students with intention of resulting in a healthy campus culture.¹ For the past two years all first year undergraduate students have completed the program during the fall semester per a requirement in First-Year Seminar; students are unable to enroll in spring semester classes if they do not complete the program. In addition, this program allows the University to collect data on the self-reported alcohol, drugs, and sexual decision making of our students in aggregate form. Before reporting on results of this program for our students, it is important to note that the program is set up, ideally, for students to complete during the summer prior to their start in college and not during their first semester in college (as we done for fall 2012 and 2013); we believe this difference skews validity of the comparison data. *Think About It* will be implemented over the summer for entering students fall 2014 who will be asked to complete the program prior to their start in college. New students and their families will be informed verbally and in writing about *Think About It* at all of the new student orientations (April 25th, June 16th, June 25th, and an August date TBD) so they understand the importance of student completion prior to their start fall semester classes.

While *Think About It* does cover alcohol use, drug use, and sexual assault awareness, this section will focus primarily on some of the trends that were presented in the data regarding self-reported alcohol use.

How often do you use alcohol?

The use of alcohol among WJU first year students mirrors that of other schools when students were asked to report how often they drank. While there were some slight variances in some of the categories, nothing alarming was reflected in the answers.

In the past month, how many days did you drink alcohol?

Students' answers to this question seem to contradict the previous question. When asked how many days in the last month they drank, 26.8% of the students reported that they drank zero days per month. This does not seem to be on par with students at the other participating schools, where 40% state that they had not drank at all over the past month.

Think of the occasion you drank the MOST this past month. How much did you drink?

When asked this question 22.8% of WJU students reported 13+plus drinks compared to 6.9% of students at other participating schools. In addition, 24% of WJU students reported that they drank zero drinks compared to 34.7% of the other students who participated in the program.

On a given weekend evening, how much alcohol do you typically drink? Estimate for the past month.

In answering this question, 30.8% of WJU first year students compared to 50.2% of students at other participating students drink zero drinks on a given weekend evening. In addition, 9.2% of first year students compared to 2.5% of students at other schools participating in the program reported that they drink 13+ drinks on a given weekend evening.

¹ <http://www.campusclarity.com>

I have blacked out from drinking within the last 30 days.

In this question, 18.7% of students reported that they blacked out from drinking in the last 30 days compared to 9.2% of students at other schools.

Think About It Conclusions

For the 2013-14 academic year, students were invited to start the program in mid-September and completed the program by the end of October; what is reported above is a quick review of the raw aggregate data. Self-report data, especially when students are reporting behavior does come with some limitations. One thing to remember when looking at the data is that students were asked to answer these questions while participating in an online educational program. This may cause the answers to be exaggerated and not a true depiction of first year student behaviors. In the first question that asked about alcohol use WJU students' answers were comparable to the students at other institutions. However, when asked about how much alcohol was drank at given times the answers of WJU students do not appear to be comparable to the 31,000 other students who answered the same questions when completing the program.

*One reason for these differences could also be when students completed the program. **Many of the 31,000 students participated in this program prior to their arrival on campus. Wheeling Jesuit students participated in the program from the middle of September until the end of October.** The gender breakdown of the first year class could also be the cause for some of the answers that were not comparable to the other institutions. All first year students participated in this program and the breakdown of gender is 61% male to 39% female. Without knowing the gender breakdown of the comparison group does make comparing WJU students with any statistical significance, to the other 31,000 students difficult.*

While there are some limitations to this data and the way it was collected, it does raise some concern that a percentage of the first year students are either binge drinking or at the least feel that it is appropriate to report that they are binge drinking early in their first semester.

In the future, WJU first year students will be participating in the Think About It program prior to their arrival to campus. This will allow administrators to assess the data prior to the students' arrival to campus and provide more extensive programming to address the specific needs of incoming students. This will also allow us to have a more valid comparison with the other 31,000 students participating in the program and may provide an opportunity for us to survey the same students in October (2014) to see how the results compare with their summer completion of the program and the previous years' data from fall 2013.

Hypnotic Intoxication/A Shot of Reality

For the past three years, the Office of Student Activities has sponsored an alcohol program with a strong flavor of entertainment. These two shows are:

1. *Hypnotic Intoxication*-This is a two-part program. The first part is a lecture on the powers that alcohol and addictive drugs can play on students' lives. The second part is the highlight of the presentation in which student volunteers onstage are hypnotized and invited to a party with unlimited amounts of alcohol (in the form of water). The program allows students to see what really happens when they involve themselves in a severe alcohol situation.²
2. *A Shot of Reality*- educates students about encountering alcohol in a college environment. Entertaining and informative, two performers present the show in the form of a birthday party for the student audience. Alternating between hilarious improvisations, in which the audience

² <http://www.karkutentertainment.com/KEG/Hypnosis.html>

participates, and educational sketches which drive home facts and statistics, A Shot of Reality provides entertainment while also prompting student to think, and inform their behavior toward alcohol and other drugs.³

These two programs are alternated each year and allow the University to get a message of the dangers of excessive and/or irresponsible drinking across in an interactive and entertaining manner. These programs are offered during the first few weeks of the fall semester and all students are invited to attend; first-year students are required to attend as part of their First-Year Seminar class requirement.

Welcome to the Party

All first-year students also participate in a mandatory sexual violence education and prevention program; this program is facilitated by the Dean of Student Development in close partnership with the Ohio Valley Sexual Assault Help Center and Ohio County Prosecuting Attorney's Office. Although the focus is on the reality of sexual misconduct among college-aged persons, the role that irresponsible and excessive alcohol use can play in such situations is highlighted. Wheeling Jesuit University has been running this program since the 2011-2012 academic year; throughout the three years, student evaluations are overwhelmingly positive and qualitative feedback indicates that students walk away with a strong message about dangers of concerning AOD use.

³ <http://www.shotofrealityshow.com/#!show-bio>

2013 Fall Orientation and First-Year Seminar Prevention Programs

Title	Date(s)	Location	Topic
Campus Policies & Safety	8/23/2013	Troy Theater, Swint Hall	Student Code of Conduct, Alcohol & Illicit Drug Policy
Peer Theater	8/23/2013	Troy Theater, Swint Hall	College Transition, Responsible AOD Use
Erin Cooksey - Alcohol Education Speaker	9/8/2013	Troy Theater, Swint Hall	Responsible AOD Use (Student Athletes only)
Hypnotic Intoxication	9/11/2013	Troy Theater, Swint Hall	Responsible AOD Use
<i>Think About It</i>	Fall Semester, 2013	Online - Mandatory Internet Training	Responsible AOD Use, Sexual Misconduct
<i>Welcome to the Party</i>	8/29/2013, 9/5/2013, 9/19/2013	NTTC Auditorium	Sexual Misconduct, Role of AOD in Acts of Misconduct

Residence Life

Each year, the Office of Residence Life reviews policies and interventions related to AOD, including ensuring that professional and student paraprofessional staff undergo thorough training on the University's alcohol and other drug policy and proper enforcement. This training takes place during a 10-day fall training program and 3-day spring training program with smaller opportunities for ongoing training throughout the academic year. Like at most universities, residence life staff plays a vital role in curbing and responding to unhealthy and illegal student use. Wheeling Jesuit University's residence life staff training program has been benchmarked to and is on par with comparable universities.

The Residence Life staff facilitates ongoing AOD education in passive and active venues. Passive venues include bulletin boards with facts and myths are commonplace throughout the six residence halls and floor specific programs and active programs include large scale programs to address AOD use. Examples of active programs include the following:

- Programs presented about the dangers of alcohol engaging forums to help students learn how to have fun without alcohol. Specific example: three stations at which games were played with water and had facts about alcohol integrated. Focus on importance of monitoring drinks prior to consumption and awareness of "roofies" placed in random individuals' drinks.
- Facilitated programs with University counselor and off-campus representative and HIV Care Coordinator for WV. Discussion focused on how alcohol can lead to risks in everyday life, how to make positive choices regarding alcohol and how it can lead to risks relating to sexual behavior. Note: All Wheeling Jesuit University students are given regular opportunities to be tested for HIV in a highly confidential setting a few times a year via the campus counseling center.

- Director of Residence Life engagement in open and honest conversation about alcohol use and abuse on campus in “living room discussion.” Discuss addressed the “what ifs” that typically occur within college environment/student party while emphasizing the purpose of the alcohol amnesty policy, the logic behind the University’s decision to use Breathalyzers, and the benefits for the students of the Breathalyzer. Forum also provided for students to discuss some of their experiences with alcohol and the conduct system and what they learned from these experiences and how they could be improved.
- Partner program with the West Virginia State Police focused on Drunk Driving and impairment caused by alcohol. Included “drunk google” activities, information dissemination and one on one discussion with officers.

Similar programs occur throughout the academic year. Since each of the four residence life professional staffs also serve as conduct hearing officers, many discussions are had with students regarding alcohol use and educational sanctions implemented via reflection papers.

Additionally, student leaders sign an annual agreement which states that they will follow the Student Code of Conduct and model responsible behavior, including behavior regarding AOD use, at all times on and campus. If student leaders make poor decisions and violate this agreement, they understand that they will most likely loss their leadership positions. The significance of this expectation for this group of student leaders is covered in a joint training among the three groups prior to the start of the fall semester.

2013-2014 Residence Life Prevention Programs

Title	Date	Location	Topic
Animal House Movie Night	9/23/2013	Ignatius Hall	Alcohol and Safety
College Conundrums	9/24/2013	Kirby/Sara Tracy Halls	Autonomy, Responsible Alcohol Use
Alcohol Safety Trivia Game & Milkshakes	9/26/2013	Thomas More Hall	Alcohol, Drugs, and Safety
Octoberfest	10/20/2013	Campion/McHugh Halls	Responsible Drinking
Blurred Lines	10/22/2013	Kirby/Sara Tracy Halls	Alcohol, Drugs, and Safety
Risky Business	10/23/2013	Ignatius Hall	Alcohol use & sexual behavior
Alcohol Conversation with Dr. Owens	10/24/2013	Thomas More Hall	Alcohol Policies and Alcohol Amnesty, Breathalyzers and Security
WV State Police & Mario Kart (drinking goggles)	11/18/2013	Campion/McHugh Halls	Responsible Drinking
Rave	12/5/2013	Campion/McHugh Halls	Responsible Drinking
Alcohol Awareness	12/6/2013	Campion/McHugh Halls	Responsible Drinking
Annual Dormlympics	3/28/2014	Sara Tracy	Alcohol and Safety Education
Father Harry Talk	4/24/2014	Thomas More Hall	Responsible Alcohol Use
Last Blast Cookout	4/24/2014	Thomas More Hall	Responsible Drinking

Last Blast Cookout	4/24/2014	Ignatius Hall	Responsible Drinking
Ghost Stories and Smores	4/3/2014M	Ignatius Hall	Responsible Drinking

Online – Conduct Sanctions

Starting in November of 2013, the Office of Residence Life began using an online alcohol use intervention course for students involved in lower level alcohol violations. In lieu of paying the standard \$75 Level 1 alcohol fine, students are given the option to complete this online program and to submit results to the Office of Residence Life. Cost of the program is \$35 and is paid by the student directly to programming company and provides for a more reflective, educational experience than just paying a fine. *Under the Influence* is a product of 3rd Millennium Classrooms and has been used as an educational sanction throughout the 13-14 academic year, beginning in November.

2013-2014 results of the *Under the Influence* alcohol education and *Marijuana 101* drug education programs show that 58 total students completed both programs (56 and 2 respectively) with an average score increase of 27 points (from 61 % pre-test score to a 88% post-test score). Students completing the programs are also required to submit a 500 word essay outlining their experience; essays are kept as part of the students’ conduct file for future use, if needed. Both online education programs will be used fully from the beginning of the Fall 2014 semester and will be a standard part of the University’s education and prevention programs for all alcohol and other drug related offenses.

Online Program Completion Month	# Student Completing	Average Pre Test Score	Average Post Test Score
November, 2013	7	58.6	92.9
December, 2013	24	60.8	86.6
January, 2014	5	56.0	90.0
February, 2014	8	67.9	83.1
March, 2014	11	55.4	85.4
May, 2014	3	66.7	90.0
OVERALL RESULT	58	60.9	88.0

The Rathskeller

The history and tradition of our University’s Rathskeller (campus bar) serves as a venue to promote responsible drinking for all students. During specified times, students of legal age may purchase alcohol by a staff member with TIPS training and under the supervision of the Director of Student Activities & Event Planning. The “Ratt” sells a select menu of alcoholic beverages in keeping with federal and state regulations and the University Liquor License; also sold in the Ratt are a variety of snack food options. In recent years, use of the Ratt has transformed from primary use during late-evening student programming to multi-purpose use throughout the day; lectures, educational programs, panel discussions, and student meetings are also commonplace.

The use of surveillance cameras, a vigorous carding and wrist-banding system and TIPS Training for the Ratt staff allows the University to operate the Ratt in keeping with our alcohol use policies and in a

manner that promotes a positive atmosphere that emphasizes responsible, legal alcohol use. *Note: TIPS is an alcohol training and certification program, described as follows per the website at <http://www.tipsalcohol.com/>*

“TIPS (Training for Intervention Procedures) is a dynamic, skills-based training program designed to prevent intoxication, drunk driving and underage drinking by enhancing the fundamental "people skills" of servers, sellers and consumers of alcohol.”

Professional and student staff who serve alcohol at the Ratt undergo TIPS training annually. While the Ratt serves an active venue in which the University models and promotes responsible and legal consumption of alcohol, a trend of some underage students “pre-gaming” prior to attending a social Ratt event (so they can drink with their underage friends before entering the Ratt) has been noticed. The University has taken steps in responding to this activity, including tightening the entrance policy by not allowing students who appear to have illegally and/or excessively consumed alcohol and using Breathalyzers and/or video footage to assist in identifying and following up with such concerns. Responsible and legal alcohol use in the Ratt is closely monitored by Student Activities staff, with assistance as is need for larger events by Campus Safety & Security and Residence Life staff.

Breathalyzers

During the 2012-2013 academic year WJU began using Breathlyzers to help staff to determine when students’ alcohol use may require medical intervention; an unintended but positive outcome of the breathalyzers has also been the ability to provide students with the option of proving that they had not consumed alcohol when they may have been “in the wrong place, at the wrong time,” and otherwise, unfairly found responsible.

We modeled our Breathalyzer Use Policy from that shared by colleagues at Creighton University as we did also our data collection. The breathalyzer tests results below detail the date of incident, the students’ blood-alcohol level, gender, class year, and if the result was a hospitalization, remaining on campus, or being taken home by a family member. Our internal Breathalyzer Use Policy indicates the following guidelines for access risk to student health:

PBT \leq 0.15 & NO BEHAVIOR CONCERNS: LOW RISK (document)

PBT 0.16 - 0.19: MODERATE RISK (reassess 15 minutes later)

PBT \geq 0.20: HIGH RISK (call emergency services)

Per the data from breathalyzer use (found on the next page), positive breathalyzers between the early fall semesters (2012 and 2013) were consistent. However, alcohol use requiring hospitalizations or students being taken home to be cared for by their families were significantly down in 2013 (from thirteen in 2012 to three in 2013).

Wheeling Jesuit University -- Breathalyzer Data									
2012-2013	Results	G	CY	Outcome	2013-2014	Results	G	CY	Outcome
9/8/2012	0.225	F	SO	Hospital	8/25/2013	Negative	M	FY	On-Campus
9/9/2012	Negative	F	FY	On-Campus	8/25/2013	Negative	M	SO	On-Campus
9/9/2012	Negative	F	FY	On-Campus	8/25/2013	0.222	M	FY	On-Campus
9/9/2012	Negative	F	FY	On-Campus	9/22/2013	0.14	F	FY	On-Campus
9/9/2012	Negative	M	FY	On-Campus	9/22/2013	0.028	F	FY	On-Campus
9/23/2012	0.258	F	FY	Hospital	9/22/2013	Refused	F	FY	On-Campus
9/23/2012	0.148	M	FY	On-Campus	9/28/2013	Negative	F	SO	Hospital
10/28/2012	0.18	F	FY	Home	9/29/2013	0.141	M	FY	On-Campus
11/10/2012	0.228	M	FY	Hospital	10/6/2013	0.174	F	FY	On-Campus
11/11/2012	0.168	M	SR	Hospital	11/3/2013	0.035	M	FY	On-Campus
11/17/2012	0.131	M	FY	Hospital	11/23/2013	0.018	F	FY	On-Campus
11/18/2012	0.26	F	SR	Hospital	11/23/2013	Negative	M	FY	On-Campus
12/8/2012	Negative	M	FY	On-Campus	1/18/2014	0.26	M	SO	On-Campus
12/8/2012	Negative	F	FY	On-Campus	1/18/2014	0.229	M	SO	On-Campus
12/9/2012	Refused	M	FY	On-Campus	1/23/2014	Unable	F	SR	Hospital
12/9/2012	Positive	M	FY	On-Campus	2/2/2014	0.021	F	FY	On-Campus
12/9/2012	Positive	M	FY	On-Campus	2/2/2014	0	F	FY	On-Campus
12/9/2012	Negative	M	FY	On-Campus	2/2/2014	0	M	FY	On-Campus
1/27/2013	Unable	M	FY	Hospital	2/1/2014	0.09	F	Guest	On-Campus
2/3/2013	0.33	M	FY	Hospital	2/1/2014	0.08	M	Guest	On-Campus
2/3/2013	0.185	M	SO	On-Campus	2/23/2014	Unable	M	Guest	On-Campus
2/10/2013	0.29	M	Guest	Hospital	3/8/2014	0	F	FY	On-Campus
2/23/2013	Refused	F	FY	Hospital	3/8/2014	0	F	FY	On-Campus
3/31/2013	Negative	M	FY	On-Campus	4/26/2014	Unable	M	SO	Hospital
4/7/2013	0.155	M	FY	On-Campus	4/27/2014	0.09	F	FY	On-Campus
4/13/2013	0.11	M	Recruit	On-Campus					
4/13/2013	0.005	M	Recruit	On-Campus					
4/14/2013	0.17	M	FY	On-Campus					
4/14/2013	0.27	M	JR	Hospital					
4/26/2013	Negative	M	FY	On-Campus					
4/27/2013	Negative	M	FY	On-Campus					
4/27/2013	0.222	M	FY	On-Campus					
4/28/2013	0.156	M	FY	Hospital					
<u>Fall 2012 - Six hospitalizations</u>					<u>Fall 2013 - One hospitalization</u>				
(3 FY, 1 SO, 2 SR)					(1 SO)				
<u>Spring 2013 - Six hospitalizations</u>					<u>Spring 2014 - Two hospitalizations</u>				
(4 FY, 1 JR, 1 non-student)					(1 SO, 1 SR)				
<u>2012-2013: 33 total BACs</u>					<u>2013-2014: 25 total BACs</u>				

Conduct Statistics: Alcohol & Drug Use

Statistics regarding the number of students found responsible for conduct hearings related to alcohol and other drug use review a total of 149 alcohol related hearings, 17 drug related hearings, and 5 hearings that related to combined alcohol and drug use (for a total of 171 AOD related hearings for 2013-2014). Because statistics were not kept in this way prior to 2013-2014 there is no comparison data; comparison data will be available for future years.

We were able to break down the number of AOD hearings further into athletic teams; this team specific data is shared with administrators in the athletic department and starting Fall 2014, will be built into coaches' performance evaluation. Although the percentage of athletes within the general student population nears 60%, a higher percentage of athletes make up AOD hearings on campus (80.5% for alcohol related hearings, 59% for drug related hearings, and 80% for combined drug and alcohol hearings).

2013-2014 ALCOHOL & OTHER DRUGS CONDUCT SUMMARY			
	Alcohol Related Hearings	Drug Related Hearings	Combined Alcohol & Drug Hearings
Level 1-2 Area Coordinators	78/100 = 78%	NA	NA
TOTAL NON ATHLETES	13/78 = 17%	NA	NA
TOTAL ATHLETES	65/78 = 83%	NA	NA
Team 1	13/65 = 20%		
Team 2	2/65 = 3%		
Team 3	13/65 = 20%		
Team 4	1/65 = 1.5%		
Team 5	1/65 = 1.5%		
Team 6	6/65 = 9%		
Team 7	6/65 = 9%		
Team 8	1/65 = 1.5%		
Team 9	4/65 = 6%		
Team 10	6/65 = 9%		
Team 11	5/65 = 8%		
Team 12	2/65 = 3%		
Team 13	2/65 = 3%		
Team 14	1/65 = 1.5%		
Team 15			
Team 16			
Team 17			
	Alcohol Related Hearings	Drug Related Hearings	Combined Alcohol & Drug Hearings
Level 2-3 Director of Residence Life	43/56 = 77%	8/56 = 14%	3/56 = 5%
TOTAL NON ATHLETES	10/43 = 22%	5/8 = 62%	
TOTAL ATHLETES	33/43 = 78%	3/8 = 38%	2/3 = 67%
Team 1	5/33 = 15%	1/3 = 33%	1/2 = 50%
Team 2			
Team 3	1/33 = 3%		
Team 4	1/33 = 3%		
Team 5			
Team 6			

Team 7	6/33 = 18%		
Team 8	7/33 = 21%		
Team 9	6/33 = 18%		
Team 10	3/33 = 9%	1/3 = 33%	
Team 11	1/33 = 3%		
Team 12			
Team 13			
Team 14	1/33 = 3%	1/3 = 33%	1/2 = 50%
Team 15			
Team 16			
Team 17	2/33 = 6%		
	Alcohol Related Hearings	Drug Related Hearings	Combined Alcohol & Drug Hearings
Level 3-4-5 Dean of Student Development	28/65 = 43%	9/65 = 14%	2/65 = 3%
TOTAL NON ATHLETES	6/28 = 21%	0/9 = 0%	NA
TOTAL ATHLETES	22/28 = 79%	7/9 = 78%	2/2 = 100%
Team 1	9/22 = 41%	3/7 = 43%	
Team 2		1/7 = 14%	
Team 3			
Team 4	1/22 = 4.5%		
Team 5			
Team 6			
Team 7			
Team 8	7/22 = 32%	1/7 = 14%	1/2 = 50%
Team 9			
Team 10		1/7 = 14%	
Team 11	4/22 = 18%		
Team 12	1/22 = 4.5%	1/7 = 14%	1/2 = 50%
Team 13			
Team 14			
Team 15			
Team 16			
Team 17			
	Alcohol Related Hearings	Drug Related Hearings	Combined - Alcohol & Drug Hearings
SUMMARY - ATHLETE HEARINGS	120/149 = 80.5%	10/17 = 59%	4/5 = 80%
Team 1	27/120 = 22.5%	4/10 = 40%	1/4 = 25%
Team 2	2/120 = 2%	1/10 = 10%	

Team 3	14/120 = 12%		
Team 4	3/120 = 2.5%		
Team 5	1/120 = <1%		
Team 6	6/120 = 5%		
Team 7	12/120 = 10%		
Team 8	15/120 = 12.5%	1/10 = 10%	1/4 = 25%
Team 9	10/120 = 8%		
Team 10	9/120 = 7.5%	2/10 = 20%	
Team 11	10/120 = 8%		
Team 12	3/120 = 2.5%	1/10 = 10%	1/4 = 25%
Team 13	2/120 = 2%		
Team 14	2/120 = 2%	1/10 = 10%	1/4 = 25%
Team 15	0%		
Team 16	0%		
Team 17	2/120 = 2%		

A review of time of documentation showed a higher incidence of AOD related cases in the fall 2013 than in spring 2014. Looking into why documented AOD spring incidents were lower than in the spring is warranted, whether conduct cases in general (outside of AOD) show similar trends, and benchmarking this trend with comparable institutions will be pursued by the Alcohol and Other Drug Committee in preparation for the 2013-2015 Biennial Review. Quantitative measures to assess student views about AOD use and behaviors between semesters are also warranted.

With use of the Google doc, we were able to prepare a general comparison summary of WJU student alcohol and drug use visa vi conduct records from Fall 2012 and Fall 2013. Data is entered by the conduct hearing officers for each case, which also provide an indication of seriousness of the cases; Area Coordinators typically hear lower level 1 & 2 offenses, the Director hears mid-level 2 & 3 offenses, and the Dean hears higher level 3 & 4 offenses. See results summary below:

FALL 2012 - By Hearing Officer

	Aug 12	Sept 12	Oct 12	Nov. 12	Dec. 12	TOTAL
KST	0	4	3	4	0	11
CMc	1	6	0	0	0	7
IGN/TM	3	9	8	5	6	31
Director	4	6	5	5	1	21
Dean	8	4	1	10	2	25
	16	29	17	24	9	95

FALL 2013 - By Hearing Officer

	Aug 13	Sept 13	Oct 13	Nov. 13	Dec. 13	TOTAL
KST	0	3	3	0	0	6
CMc	0	4	3	2	0	9
IGN/TM	0	2	15	24	0	41
Director	7	12	0	27	0	46
Dean	6	8	5	8	0	27
	13	29	26	61	0	129

These results indicate that the number of fall semester conduct incidents in which students are found responsible for violating the University AOD policy have increased from 2012 to 2013; this rise in cases for 2013 can be accounted for by an off-campus party that resulted in 21 students being charged with alcohol violations in November at the Director level. Note that these results do not provide for a thorough analysis of types of violations or for severity, although it can be assumed that more serious cases are heard by the Director and the Dean.

During the first weekend of the 2013-2014 academic year, the University suffered a terrible tragedy in the death of a WJU senior (September 1, 2013). While alcohol use wasn't the cause of death, excessive alcohol use did play in role in the incident; word of this traveled quickly among students and resulted in a sobering campus culture for the first part of the semester. A general analysis of the number of conduct cases involving student alcohol use in August-October of 2012 and 2013 found the following:

FALL 2012 - By Weeks in September

	Aug/Week 1	Week 2	Week 3	Week 4
KST	3	1	0	0
CMc	5	0	2	0
IGN/TM	3	14	0	1
Director	10	3	1	0
Dean	10	1	0	0
	31	19	3	1

FALL 2013 - By Weeks in September

	Aug/Week 1	Week 2	Week 3	Week 4
KST	0	0	3	0
CMc	0	0	3	1
IGN/TM	0	0	5	0
Director	1	0	3	1

Dean	7	0	0	0
	8	0	14	0

This summary shows that student alcohol use, as reflective in conduct situations, was significantly lower during the first two weeks of the fall semester, compared to previous year; this was not the case with drug use which was up during 2013.

Having data from Fall 2014 will be useful in a detailed analysis and comparison of AOD use by students in the last three fall semesters. This analysis will be conducted for the 2013-2015 Biennial Review, to be made available by September 1, 2015.

Partnering with Parents

Wheeling Jesuit University speaks with parents at new student orientation about AOD policies and initiatives as well as protocol and parental notification policies. Additionally, per federal guidelines, the University chooses to notify parents in writing whenever their dependent students under the age of 21 violate the University Alcohol Policy or exhibit drug usage, requires medical attention as a result of the consumption of alcohol and/or illicit drugs, exhibits problematic behavior pertaining to alcohol and/or other drug usage, or faces conduct probation, suspension, or expulsion from University housing, the University, or both. The parent/guardian of every student found responsible for a violation of the Alcohol & Illicit Drug policy receives notification from the University in the form of a copy of the final outcome and sanction letter. Letters to parents for cases involving the Dean's intervention are typically posted via certified mail to ensure receipt. Although not initiated by the University, conduct hearing officers are open to engaging in follow-up phone calls from concerned parents in response to their receipt of such notification or from self-reports from their students.

Alcohol and Drug Use & Athletic Culture

College athletes are a population that has been cited in research as being at a slightly higher risk for concerning alcohol use; nationally, students most likely to binge drink have been identified as being male, white, under 24 years of age, and involved in athletics and/or residents of a fraternity or sorority.

In the first week of the 2013-14 academic year, the Athletic Department required student athletes to attend an alcohol education speaker, Mr. Aaron Cooksey. Troy Theater was full (standing room only with over 400 student athletes) as Mr. Cooksey shared his intensely engaging and sad story of loss through alcohol and other drug use. The Athletic Department followed this session with an open discussion about alcohol use with captain representatives from each team and the speaker; the Dean of Students observed this discussion and was available to respond to students' questions.

This is an area that the University looks forward to further exploring and taking proactive measures for with the new leadership in WJU's Athletic Department (the Executive Director of Intercollegiate Athletics and Varsity Sports and the Athletic Director both stepped into their roles in September, 2013). With the recent addition of new administrative leadership in Athletics, discussions have already started and we anticipate creative strategies to be implemented in the year ahead.

Additionally, use of statistical analysis such as demonstrated above provides information alcohol use via different athletic groups. Such data collection and reporting will allow us to be more strategic and

proactive in our proactively response to student alcohol use across campus, as well as provide us with feedback as to how programmatic efforts in any given year may impact student alcohol use. Until this time, conduct hearing officers will continue to make creative use of google documents to confidentiality and creatively track this information; tracking information relative to academic major and athletic team participation will be implement into the google-docs form starting Fall 2014.

Reservable Outdoor Drinking Areas

At the end of the Fall 2013 semester, Wheeling Jesuit University's Student Government Association submitted a proposal to administration to create a venue to allow students of legal drinking age to consume alcohol at a popular outdoor overlook on campus. The proposal was drafted by a SGA committee of six student leaders who worked closely with over 30 elected student leaders to approval the proposal before it was submitted to administration. The proposal predicated that upon a formalized request process, students who are of legal drinking age would be able to reserve the outdoor area for legal and responsible consumption of alcohol during designated times. Groups would only be able to reserve this area on Friday and Saturday evenings from the beginning of an academic year in August until the Fall Break (mid-October) and from following Spring Break (mid-Spring semester) through the last weekend before the end of classes. Reservations include completing an online process that includes naming the names of students of legal drinking age that may be present and students taking ownership for the responsibility of ensuring only the approved students participate, that excessive drinking and/or alcohol outside of the allowable quantities does not occur, and that the area is properly cleaned up. The request is approved after a thorough conduct check (students who are not in good conduct standing are not approved) and with the understanding the campus security will stop in to ensure guidelines are met.

The amount of alcohol allowed falls within the same parameters as alcohol allowance within the residence halls (per the University alcohol policy). For each five people attending the event, a case of beer (30 cans/24 bottles) is permissible. Within residence halls, drinking activities that promote excessive drinking and students who are under the legal drinking age are not prohibited to consume alcohol or participate in these activities. The same standards are held at this outdoor location. If students are found in violation of the alcohol policies, they will be held responsible under the University's Student Code of Conduct. Student Government leaders built in a system for checks and balances in holding each other accountable during the trial period (including that if any student groups violated the piloted policy that SGA would vote to discontinue the pilot immediately and not revisit the proposal for three years).

A trial policy was drafted and piloted during the spring 2013 semester after thorough review, edit, and public discussion among the Dean of Student Development, the Director of Campus Safety & Security, the Director of Student Activities, the Director of Residence Life, and Student Government Leaders. Feedback from the piloted project has been positive, by students and by administration; student groups reserving the designated drinking area have done so responsibly and in accord with the policy. The piloted policy is being considered to become formal policy starting in the 2014-2015 academic year.

This proposal initiated by students is a good example of how higher education administrators can work alongside responsible students to create positive venues for legal and responsible consumption of alcohol. It is our hope and belief that these experiences will serve to further engage students in campus discussions around alcohol and other drug programmatic efforts in a healthy, responsible manner.

Summary and Plans for the Future

Wheeling Jesuit University's small, close-knit campus community and employees who are dedicated to the health and safety of students and each other are our most valuable resources in proactively addressing concerns regarding AOD use by community members. Because of our genuine concern for students and our ability to engage in one on one relationships, the University has and will continue to have a strong foundation in our prevention efforts. In addition to the large-scale efforts highlighted in this report, many individual efforts take place across campus daily in our strong mentoring relationships with students and ability to engage in meaningful, and sometimes challenging, conversations during our conduct process. The University will continue to strictly uphold our policies, to regularly review our strategies for addressing drug and alcohol use by community members, and to regularly review our conduct processes to ensure consistent and effective sanctioning.

The Dean of Students meets regularly (in most cases, weekly) with the team of administrators charged with the primary responsibility of adapting strategies for responding to student AOD use (from education and prevention to sanctioning and policy review). The Alcohol and Illicit Drug Policy in the *Student Handbook* is also reviewed on a regular basis by this team and edits are made in conjunction with benchmarking with comparable institutions and those that share our Jesuit mission and identity. While this team of residence life, campus safety and security, and student activities professionals engage in regular dialogue, other departments on campus should be included for a more focused effort and to ensure a more thorough biennial review. As such, the following actions steps will be taken to enhance and expand this review:

- A thorough review was conducted during the 2014 summer by the Alcohol and Other Drug Review Committee, which consists of representatives from the following campus departments: Residence Life, Student Activities, Campus Safety & Security, Athletics, Campus Ministry, International Student Programs, Counseling, Human Resources, and the Health Center. Since some of these offices have personnel who were not involved in prior reviews, a more thorough review will aid in University response. This review resulted in updates to the University Alcohol & Illicit Drug Policy, specifically to sanctions for alcohol and drug use, to a Alcohol Use at University Event Policy (including Tailgating Policy), and to clarification in existing policy that underage persons could not be in the presence of alcohol use by of-age persons.
- The AOD Committee met two times during the fall 2014 semester. At the September 30, 2014 meeting the agenda included: 1) Review of AOD conduct stats from first five weeks of fall 2013 vs fall 2014, 2) Review updated policy, impact on campus life, and possible edits per Student Government, 3) Review of Request for Alcohol Use at University Sponsored events (aka. Ignatius Rock and Tailgating requests), 4) Update on Ratt functions, 5) Update on Alcohol Literacy Program and educational efforts across campus, 6) Discuss future directions. The December 11, 2014 meeting agenda included: 1) Review of AOD stats from fall '14 compared to fall '13, 2) Review of updated policy, impact on campus life and mid-year edits 3) Review of updated tailgating policy and request for alcohol use at University Sponsored Events process,

- 4) Review the Alcohol Literacy program sponsored by the West Virginia Initiative for High Risk Collegiate Alcohol Use and how to implement for spring.
- The AOD agreed to meet a few times during the spring semester and to limit meetings during the summer. Meeting dates will be set for February, early April and the end of May.
 - Additional areas of specific focus for the AOD may include:
 - Perceptions of alcohol use at University events, including monitored Ratt social events and athletic spectator events. This review should include a representative from the Alumni Office and Community Relations.
 - Review of impact of Athletic department drug testing policy and standards of conduct regarding AOD of student athletes.
 - Review of sanctioning per different levels of AOD offenses and demonstrated effectiveness.
 - Review of qualitative data from First Year Seminar student reflections for required programming and of student reflections per the conduct process.
 - Review of data/trends about entering students from *Think About It*, compare data between entering Fall 2012, 2013 and 2014 classes and with national cohorts.
 - Review of data/trends from *Under the Influence* online alcohol education sanctioning program.
 - Review of enhancements made to google doc for monitoring AOD violations in lieu of a conduct software program.
 - Review of campus wide programming to support alcohol-free choices, programming, and peer support groups.
 - Development of a proposal for use of AOD related conduct fines to promote alcohol-free activities during high risk periods and to enhance available resources.
 - Consideration of student bystander intervention training.
 - Review of Alcohol Prevention Education Programs and how to spread programs throughout the year. Consideration of mandatory programs for all students during the fall semester (include AOD topic with sexual misconduct).
 - Review of Alcohol Literacy Program and how to implement cross-campus.
 - Review of how to involve all employees in AOD prevention programs.

Alcohol & Other Drug Committee Membership

Wheeling Jesuit University Alcohol & Other Drug Committee		
Position	Office Represented	Membership
Dean, Student Development (Chair)	Student Development	Many Years/Always
Director, Campus Safety & Security	Campus Safety & Security	Many Years/Always
Director, Residence Life	Residence Life	Many Years/Always
Director, Student Activities & Event Planning	Student Activities and Event Planning	Many Years/Always
Director, Counseling Center	Counseling	August, 2007
Campus Nurse	Health Center	August, 2009
Senior Women's Administrator / Head Coach	Athletics	August, 2011
Associate Vice-President for Administration	Human Resources	July, 2014

Executive Director, Marketing & Communications	Alumni Office, Marketing	July, 2014
Campus Minister / Resident Minister	Campus Ministry	July, 2014
Director, International Student Services	International Students	July, 2014
President, Student Government Association	Students / SGA	September, 2014
Vice-President, Student Government Association	Students / SGA	September, 2014